THE ? ? ? ? NEWS

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TWILIGHT LEAGUE RACE ENTERS HOME STRETCH

THREE CLUBS IN SECOND PLACE

Knights of Columbus Due Soon to Break—W. &. D. Has Sure Road to Victory

After a two weeks' postponement, due to vacations in practically all the shops, the race for the championship of the Twilight League has swung into the home stretch. At the time of this writing the Knights of Columbus team still held its two game lead. But that team is breathing hard on this home stretch. So successfully joekeyed during the first of the season by Manager Fitzpatrick, this war horse is no longer formidable. Its gait from now on promises to be halting and feeble and nothing short of serious breaks can prevent it from taking the dust of at least two of its pursuers.

The runners-up, the Whiting and Davis, Mason Box and American Legion teams, race neck and neek on the heels of the erstwhile champion. But the latter is visibly the weakest of the three. It is younger and less experienced virtually in all its members than either of its rivals. It needs practice, harder work, more scrubbing decks and K.P. details. The Mason Box contender has strength and lasting power. Wisely conserving its reserve power, this entrant now looms up as a very possible winner at the ribbon.

The betting, however, is centered on the sensation of the meeting, the black horse, which, never figuring too high with the book makers, ran true to pre-season form in getting away to the poorest start of all the entrants. It has now produced a burst of speed, which, according to its trainer, Mr. Frank Brown, is not phenomenal. The reason, Mr. Brown says, for this comeback, is merely a recital of the story of all past trainers of fame, including Pop Geers and Jawn McGraw. The Whiting and Davis entrant has the goods. Stung by the defeats of earlier heats, this team not only has the speed but it also has that reserve ounce of energy called nerve, to call upon. Witness, for instance, those three try-outs

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FOR SALE

One used car, with a piston ring,
Two rear wheels; one front spring.
Has no fenders; seat made of plank,
Burns lots of gas; hard to crank.
Carburetor busted half way through,
Engine missing—hits on two;
Only three years old, four in Spring,
Has shock absorbers, 'n ev'r'thing.
Ten spokes missin', front axle bent;
All tires punctured, not worth a cent.
Got lots of speed, will run like the deuce,
Burns either oil or tobacco juice.
If you want this car, inquire within—
Helluva good car for the shape it's in.

APPLY TO LEE HIGGINS

THEY ALL FLOP SOONER OR LATER

And If It Isn't One Way It's Another

After having widely spread the news about that Old Orchard Beach was her destination during vacation week, and after misleading even Louise King, she went and done it, almost before the factory closed Saturday noon. Because of the great secrecy that surrounded the affair, we take great pleasure in announeing to those interested and uninterested, to her friends and to her enemies, if she has any, that Miss Estelle Dorset took unto herself a husband on August 2nd in the person of Mr. Max Berger. The ceremony was performed by Rev. Squire of the Methodist Church in Plainville. The couple left for New York, which is at a distance from either Old Orchard or Bristol, R. I., where Max planned apparently to go.

The next aet on the program will be an instructive leeture by Mr. Pants Bennet on the interesting subject: How to take off weight.

PLANS MATERIALIZE FOR NEW BUILDING

LOT OPPOSITE SHOP BOUGHT

Recreation Building to Include Restaurant and Rooms for Indoor Sports

With the purchase of the lot on the corner of Bacon Street, directly opposite the factory, the plans for the new Recreation Building have been materially changed and are now being completed by Mr. Betten, the factory architect. The plans call for the combination of the restaurant and the recreation rooms in the same building.

The lot was purchased through the beneficenee of Mr. Whiting and work on construction of the new building will begin the last of this month or early in the fall, in the hope that it may be available for occupancy in the winter. According to the present plans the building will be two stories, with the dining room and kitchens on the first floor.

The second floor will contain game and recreation rooms. These will be connected by folding doors and partitions capable of opening and affording one large room for assembly purposes and for dancing.

The plans have been drawn up with the view in mind of future expansion and development along the lines of recreation. Possible room for tennis courts has been provided outside the building, while inside there is possibility for locker rooms and shower baths.

Jimmie Gleason is not only star second baseman of the baseball team. He is also a wonderful golf player, according to both Jimmie himself and to the list of winners at the Highland Country Club. He consistently turns in the lowest scores in every tournament.

Tommy Glennon, star pitcher for the Mason Box Company, is a newcomer in the Coloring Room. His contract with Mason Box will prevent him from playing for W. & D.

The ? ? ? ? News

PUBLISHED BI-MONTHLY
by the employees of Whiting & Davis Company, Plainville, Mass.

PUBLICATION COMMITTEE

W. J. Fuller — Lee Higgins
F. Gaddes — R. Brown
J. O. Gagnon — O. Soderstrom

EDITOR . . W. CODDING

A PAPER WITHOUT A NAME

Encouraged by the success of the bulletin issued just before the Outing, a group in the factory, interested in starting a shop paper for W. & D., met to appoint a committee to inquire into ways and means for such an undertaking. This paper—"A Paper Without a Name"—is the first issue of a publication which the Committee hopes to get out every two weeks. It hopes to make the paper a benefit mutually to every person connected with Whiting and Davis. Frankly, the purpose of the paper is to boost W. & D., not the firm alone, nor the shop alone,—to outsiders, of course, but mostly to ourselves, that we may have a common understanding in the institution of which we are a part.

The Committee was amiably agreed concerning all the details of publication, except—the name. On that delicate question the fight was hopelessly "no decision". Consequently the selection of the name must be left to George, who represents in this case every reader of this erstwhile one-legged newspaper. What will be the name? The Gray & Davis Company, of Boston, issues a paper appropriately named "The Starter", published for the purpose of "starting something" in the interests of Gray & Davis. "Minutes" is the title of a paper published "from time to time by the employees of the Waltham Watch Company". The Ostby & Barton Company names its publication the "O-B News", while "Keds Live Wire" is the title of a paper issued by the National India Rubber Company.

"The News Enmeshed" has been proposed as appropriate to a paper of the Whiting & Davis Company. The Committee argues its faults and implores most humbly everyone to take his mind off his work, even if he has to do it out of hours, and think of a better title for the paper. A prize to the person proposing the best name has been offered. Step up to one of the Committee and loudly suggest your particular choice. You will not have to give your reasons. The Committee will recognize its value.

"The News"—we will call it that for the lack of a better title just now—will attempt to record every two weeks the most interesting happenings about the shop and to publish the latest "dope" on "everybody else's" activities. Not only that, but "The News" will hold its columns open for suggestions and opinions—and above all, news from you. "The News" will endeavor to maintain strict neutrality. It will be neither "Cox sure" nor "for Harding only". It will not support Prohibition or publish the best recipes for home brew. It will overlook scandal and the League of Nations..

Line forms at the right, ladies and gentlemen. With the above exceptions we will publish anything. Have you a Ford, real estate, or fairy bonds to sell? Invent your ads for "The News".

BASEBALL

Ask Dan Crotty how we won that ball game two weeks ago from the Knights of Columbus. Remember, first, that then, if ever, Dan had his chance to be a hero. Salute Dan. He is a hero.

There were three men on bases and W. & D. was three runs to the bad. Dan was at bat. He says, "Believe me, if it hadn't been for that crowd in back of me yelling as if everyone was going to nick my jaw if I didn't come through with a hit, I wouldn't ever have connected with the ball". As it was Dan showed great prudence and slammed out a Texas leaguer, which put three runs across the plate and himself on second, thus opening the way for a few more tallies that inning.

The answer is: The crowd did it.

The Twilight League has now entered upon its last lap. Whiting and Davis is tied for second place with three other clubs; it has the best team in the League and it should come out on top. There is one way to do it—get out to the games and back of the team. They can and will do the rest.

OH, LORD! OUR VACATION

As per usual with vacations, everyone probably enjoyed about the best week they ever had. Mr. Elsasser and Mr. Killen, for instance, return with lots of spirit after a tip-top week. They enjoyed their vacation by carrying the new engine turning machine back and forth to Attleboro, in order to have a sample for Mr. Clark on the re-opening of the factory. They report that the rides were a real treat.

Harry Crowther had a large week at his cottage "Sea Booze" at Fairhaven, Mass. Harry is the first who wants to know, "What's in a name?"

William Elsasser and Raymond Ayers camped out with the Boy Scouts at Lake Massapoag in Sharon.

Ed Coombs was in Peabody and J. Horace Cheever made his headquarters in Salem, with a side trip in the Dodge to Cape Ann.

Miss Bertha Cote and Mrs. Casey spent their vacation in Belmar, New Jersey.

Albert Byersdorfer and Frank Gaddes went to Provincetown.

Robert Austin, Raymond Fulton, and John Jedlinski enjoyed the wild life and waves at Oak Bluffs.

Miss Irene Butler danced early and late at Onset.

Mr. Whiting kindly gave the use of his cottage on Mill Pond at Chatham to seven of the office girls. The party included the Misses Marion and Katherine Bialis, McGerry, Swanson, Coombs, and Mrs. Hooper. The trip was made in the shop truck, Clarence Skinner being the careful driver and chaperone. The Misses Ruby Burton and Louise King went with the party, but stopped for the week at the Ferguson House in Hyannis.

Byron Gardner and Ed Osterholm enjoyed the beauties of Lake Pearl from their summer cottages. Byron has his motor boat all tuned up and it now goes all the way around without skipping.

To My Friends and Shopmates:

I weleome you all back from your vaeations and trust you all enjoyed your much needed and well earned rest.

At our reeent outing I planned to say a few words to you, but when the time arrived you were having too good a time to listen to any talks, so I decided to say nothing at that time and later to speak through your paper, which I will now do.

For the benefit of some of the younger people, I will endeavor to point out some of the great changes that have taken place in the jewelry business in the past forty years. As some of you are aware, the original firm of Wade, Davis & Co., was organized in 1876. The firm's first payroll for a period covering two weeks amounted to $101.77. The prevailing rates of wages at that time were: first-class toolmaker, 32 cents hourly; stamper, 20 cents; beneh-help, from 10 cents to 20 cents; polisher, 15 cents. The girl bookkeeper, who did all the office work, received 12 cents per hour. The watehman received $7.00 per week. This is quite a eontrast to the present wages.

On the 13th of July, it was forty years since I entered the employ of Mr. Davis. We have in our employ today four men who were working for the firm at the time of my employment, namely, Oscar Walden, Eugene Whiting, John Leffler and Willis Fuller. Mr. Walden has worked for the firm continuously since September 5, 1876, a period of forty-four years. The other three have tired of us and have gone to work in other places, but I am glad to see them back with us.

Mr. Eugene Whiting eame to the factory in February, '77; Mr. Leffler in September, '77; Mr. Fuller in August, '78. Mr. Leffler began work at 10 eents per hour and aeeording to the time book, worked 13 hours the first day and for several weeks thereafter. When I began work in Plainville, July 13, 1889, these four men, and fifty-four others including myself, made up the total force of fifty-eight, including the offiee. Of these fifty-eight I know of at least twenty-nine who have passed away, and some I have lost track of and do not know if alive or not. I began work for the firm at 9 cents an hour, giving up a job in the eotton mill at $1.25 a day for 11¼ hours work. My hours in Plainville were from 6.40 A. M. to 6.15 P. M., excepting Saturdays, when I finished at 5.15, but the firm in their great generosity allowed me 10 hours or a total of 60 hours per week. If we worked until 9 P. M., which we did at times, I had an extra 2½ hours daily. This arrangement lasted until January 1, 1881, when they engaged me for one year at a weekly salary of $7.50 with no pay for overtime, and nothing deducted if I was away from work less than three days in any one week, but if away three days in a week I lost all the time I was out. Then they immediately laid me off for 1½ weeks, and as soon as I returned to work they went on a daily sehedule of 13 hours. From my memorandum book I find I would have made more in the first three months at my old rate than at the so-ealled increase.

A few months later Thomas Tierney came to Plainville to work for the same firm, and not long ago I asked him why he came and he said "he came because I did".

In those days we were all looking for overtime and we liked it and looked forward to extra time. However, all has changed since then and I am glad of many of the changes, but as years go by I regret to note the attitude taken by many of the younger people. Many appear not to care whether or not they work. Fully one-half of our employees fall short of our 48-hour schedule. Working short hours and holding down production hurts yourself more than anyone else, as it increases the cost of all goods, including what *you* buy, and the workman finally pays the inereased cost. Do you ever figure how much it costs *you* to be late or go out early? We are compiling a table showing you, and I think you will all think it over and for your own good try to work the full 48 hours weekly, which, with recesses taken out, amounts only to 47 hours in seven days, not a long time to work out of a total of 168 hours.

We would like each and everyone to take a personal interest in the shop. Be proud of the place you work in, and if you cannot feel that way toward your shop, try some other factory. Take an interest in your work, no matter what it may be. Every part of the work of the faetory depends upon all other parts for success. I personally have done most all kinds of work in the jewelry line. Years ago, during dull periods, I did my own offiee work, and in addition swept the factory, eared for the machinery, ete. In faet I have worked in every department of the old faetory—polishing room, eoloring room, stock department, press, etc. Always be proud of your work and never be ashamed of it unless you are doing poor work; then change and do good work. Back up your relief association and induee all employees to join; also back your ball team by your presenee at the games. Assist your foreman in seeuring new help when it is wanted.

During these past forty years many new inventions have come into general use. Do you realize that since I came to work in Plainville the many improvements which are now absolute necessities and have come into general use? Many of them were not heard of or even thought of forty years ago; namely, telephones, bicycles, motorcycles, automobiles, trolley ears, typewriters and all of our automatic machinery. These items have made it possible for us to grow from a small firm to a fairly large eoncern. The first payroll after my employment for the first week amounted to $490.60. At the present time we are distributing among you nearly as much every hour. I know of no other firm in a small plaee like Plainville that has a payroll of this size and when we see the line of employees' automobiles in front of our factory, we cannot help but feel some pride in knowing our employees are prosperous. We are always interested in the welfare of all of you, and you are all aware of the faet that at any time you may reeeive attention from headquarters on any matter of business.

Are you aware that we maintain a well-equipped hospital with a competent nurse and attendants, and in case of siekness of yourself or family the nurse will make calls at your home within a radius of two miles of our factory?

You also have the privilege of patronizing our restaurant, which we are trying to maintain as a high-class restaurant, and for your information we would state that we are operating

TO MY FRIENDS, *Cont'd*

same at a considerable loss.

Do not allow any of your shopmates to spoil your recess privileges by breaking the rules, which you all know. You are not to leave your Department at recess and must begin work promptly when the bell rings. Ten minutes recess daily means about an hour weekly, which amounts to $400.00 a week lost time. We will appreciate it very much if you will all work full time and do not leave work until bell time and begin work at bell time. It is for your own good as well as ours. On Wednesday, July 28th, at 11.55 A. M., I met over one hundred of our employees between our factory and the main street. Just think of what that lost time means to you as well as to the firm. Let us all work together for our mutual good and when our new recreation house is completed we will have a housewarming. All join the Relief Association, as the Association may have charge of the celebration. I thank you all for your co-operation.

(Signed) C. A. Whiting.

CONGRATULATIONS, TOMMY

Thomas B. Rammel, foreman of the Gold Department, on Thursday, August 5, was married to Miss Laura A. Miller of Franklin. Those who know him best say that it is their impression that "Tommy" will make a loving husband. Anyway, they sincerely hope so and wish for him and his bride the best of luck for their wedded life.

The marriage took place in the Episcopal Church in Franklin and was attended by many friends of the bride and groom. The couple will make their home at 8 Melcher Street, Plainville. Mr. Rammel was presented with a gift of cut glass by the foremen of the shop.

Mr. and Mrs. Harvey Lanphier motored to Kingfield, Maine, where Harvey put in a week's fishing. The trout he caught grow bigger every day.

The Misses Ina and Doris Simmons spent their vacation in New York City.

MORE OR LESS PERSONAL

Harry Rowan, in his speedster de luxe, can pass any car on the road, including the Chevrolet and the Overland, but he cannot pass the high-powered Ford.

Things we would like to see: A raffle, run by the office girls, which apparently was not framed.

Miss Etta Fitzpatrick says she felt the heat awfully during her vacation in Boston. Just one of the little penalties for being so pleasingly plump.

Every Sunday morning finds Ernest Toothill on the tennis court returning his opponents' serves beautifully—into the net. Keep it up, Ernest, and you will no doubt become a champion in ten or twelve years.

Speaking about a good knowledge of the best "French", have you heard Henry Desautelle talking to his drawings when they peeve him? Miss Butler says she wishes she had some girl friends to talk to instead of such hard-boiled draftsmen.

John Brent took several girls for a little trip in his Ford Sedan one sunny noon hour. That none be misinformed, John wishes us to state that his date book was well filled even before the trip.

Bill Barton has a complete Ford in good condition, but if anyone has a good jack knife or a new package of Camel cigarettes, he might consider a trade.

Viola Julin of the Planning Department fell last week and dislocated her knee.

Mr. Lawrence Cook, Manager of the Whiting and Davis Company's plant at Sherbrooke, Quebec, visited relatives in North Attleboro last week.

Mr. Whiting has been a member of the New England Manufacturing Jewelers' and Silversmiths' Association Committee appointed to raise a fund for the equipment of the jewelry building of the Rhode Island School of Design. A fund of $15,000 was raised, contributed by manufacturing jewelers in this section.

TWILIGHT LEAGUE, *Cont'd*

in the rough against the Knights of Columbus contender.

And the Whiting and Davis entrant has backing—the kind of backing which speaks even louder than cold cash.

STRAIGHT TIPS
by
Manager Frank Brown

Jim Shattuck and Beaumont make a pair which is sure death to would-be base hits.

Don Thomas is now showing his old time form at third. He can get the sizzlers down the line over to first faster than anyone in the League.

Harry Burns digs those shoots out of the dust as simple as doughnuts and gets his man at second every time.

Ray Fulton has been showing the natives of the Cape how to strike them out—and now that he has the secret, wateh them fall.

Jedlinski, Hays, Crotty and Galliani are now in trim to take care of the outfield in proper shape.

What is the matter with Ed Hurlin—he is good enough to bring home the bacon.

Keep in mind the corking good supper, with all the fixin's, for the boys, if we win out. Come to the games and help win the games that are left.

SCHEDULE OF W. & D. GAMES

Friday, August 20—W. & D. vs. American Legion.

Wednesday, August 25—W. & D. vs. Mason Box Co.

Friday, Sept. 3—W. & D. vs. Knights of Columbus.

GOOD OLD
B. L.
DARK OR LIGHT

O. L. WALDEN
BENCH DEPT.

Strictly Cash and Carry